



Update For General Meeting

1.0—AWL – The Union wanted staff to know that at a recent Arbitration that the AWL Policy is a “temporary” arrangement according to the Employer and as it is a Policy, it can be changed upon review at any time. It was also implied that change of work location /facility language was revoked by members by applying for AWL.

2.0—Bargaining Update—The Local will be sending out a survey for development of bargaining proposals. It will be a shorter survey from that used last round. This should come out before the summer starts. Please be thinking of what is important for you.

3.0—Vacation issues have been popping up. Please contact your executive if you continue to have an issue with getting some time off this summer. Especially if you are being denied days for appointments etc... We are trying to work with the Employer to have the guidelines less restrictive.

4.0—Upcoming Town Halls—CUPE National will be coming to meetings with our members that will be scheduled in each community off site to discuss the upcoming changes involving OHT’s Please watch for emails regarding dates and times and location.

5.0—Upcoming Referendum Vote to Keep Health Care Public. CUPE along with the Ontario Health Coalition will be holding in person voting in communities May 26&27 as well as online voting. This is to send a

clear message to Doug Ford regarding Private Clinics and Hospitals.
Please reach out to me for information and the online voting link.

6.0—CUPE Local 3313 Website—3313.cupe.ca please keep checking for information on our Website. Nicole Richard has been working hard at keeping it up to date. If you google our local it will take you to the website.

7.0—Posting Language—See Chief Steward Report

8.0—Monitoring of Staff--See Chief Steward Report

9.0—Bill 124—The Union file a grievance to get back to the table to negotiate the wages for our current Collective Agreement. We have submitted a proposal and are waiting for a response. If a response is not received we will forward to Arbitration.

Thank you all for your patience. It is not clear if we will be able to continue to hold meetings on ZOOM on work computers. The Executive will discuss this over the next few months to see what options we have.

Thank you for your time,

Susan Kirkwood

CUPE Local 3313 President